1. CALL TO ORDER
   a. Flag Salute
   b. Roll Call

2. APPROVAL OF AGENDA

3. CONSENT AGENDA
   The CONSENT AGENDA consists of routine items that normally do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.
   a. Approval of council meeting minutes of 11/17/14 ......................(To be distributed)
   b. Approval of claims warrants in the amount of $19,536.36..............................1-5

4. RECOGNITION/APPRECIATION

5. COMMISSION AND BOARD REPORTS

6. CITIZEN COMMENTS *

8. MAYOR’S REPORT

9. PUBLIC HEARING
   a. Doghouse, Preliminary plans, continued
   b. 2015 Operating budget

10. UNFINISHED BUSINESS
    a. Ordinance No. 1007 adopting the 2015 Operating Budget – 1st reading............6-11

11. NEW BUSINESS
    a. New Employee Orientation Checklist.........................................................12-13
    b. Annual Required Trainings Checklist.........................................................14-15

12. COUNCIL REPORTS

13. DISCUSSION ITEMS

12. ADJOURNMENT

*Citizen Comments: We welcome comments on subjects of concern or interest that are not on the agenda. Please state your name and address so this can be recorded, and limit your comments to 5 minutes. Questions will be answered immediately if the answer is brief, and the information is available. Otherwise, answers will be provided as soon as possible. Thank you for participating! If reasonable accommodation of a disability is needed please contact Debbie Mahler at (360) 221-4246 at least 48 hours prior to this meeting.