

**DRAFT 09/02/2010**  
**CITY OF LANGLEY, WASHINGTON**  
**ORDINANCE NO. \_\_\_\_**

**AN ORDINANCE** of the City of Langley, Washington, amending Ordinance 911 concerning a process for setting the salary and benefits for the Mayor.

**WHEREAS**, the City Council on October 20, 2008 passed Ordinance No. 911 which amended Section 2.60.010 and created Sections 2.60.015 and 2.60.017 of the Langley Municipal Code ("LMC") to establish a process for adopting a plan of administration and setting the salary and benefits for each Mayor as he or she begins his or her of term office; and

**WHEREAS**, subsequent questions raised by members of the community about Sections 2.60.010, 2.60.015 and 2.60.017 reflect that these sections do not clearly communicate the Council's intent; and

**WHEREAS**, the City Council finds that it is in the best interests of the City and the public to enact this ordinance to clarify the Council's intent;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LANGLEY WASHINGTON, DO ORDAIN AS FOLLOWS:**

**Section 1.** Section 2 of Ordinance No. 911 and LMC 2.60.010 *Mayor - Established Duties* are amended as follows:

The regularly established duties of the Mayor shall be as follows: The Mayor shall perform the duties set forth in RCW Chapter 35A.12.100. In addition, and in order to assist the Council in establishing the salary and benefits of the Mayor, the Mayor shall develop a plan for the administration of City government which will propose the administrative duties to be directly carried out by the Mayor, those to be carried out by a chief administrative officer, if any, and/or by an administrative assistant, if any, and each City department and present the plan of administration to the City Council for its review and adoption during the first ninety (90) days of the term of the Mayor, provided that the current Mayor shall present to the City Council for its review and adoption a plan of administration no later than ninety (90) days after the effective date of Ordinance No. 911 (10-20-08). The Mayor may submit proposed amendments to any plan of administration adopted by the City Council.

**Section 2.** Section 3 of Ordinance No. 911 and LMC Section 2.60.015 *Mayor - Base Salary* are amended as follows:

The base monthly salary of the Mayor for the regularly established duties of the Mayor specified in Section 2.60.010 above, shall be One Thousand, Seven Hundred and Fifty (\$1,750.00) dollars. The Mayor shall receive no additional monetary benefits compensation and no medical, or dental or other benefits, other than those to which he or she is entitled by state or federal law, for the performance of the regularly established

duties of the Mayor specified in LMC Section 2.60.010 unless the provisions of LMC Section 2.60.017 apply. The Mayor shall be reimbursed for expenses legally incurred in the conduct of his or her duties as Mayor.

**Section 3.** Section 4 of Ordinance No. 911 and LMC Section 2.60.017 *Adjusted salary and benefits in accordance with adopted Plan of Administration* are amended to read as follows:

If the adopted plan of administration makes provision for the Mayor to be directly and regularly involved in the day to day administration of the City, the City Council may adjust increase the monthly salary and benefits of the Mayor set forth in LMC Section 2.60.015 in accordance with a the plan of administration presented to adopted by the City Council as described in LMC Section 2.60.010. Because the Mayor is an elected official, the salary shall not be based on number of hours worked, and no benefits based on number of hours worked, including but not limited to sick leave or vacation, shall be provided.

Any ~~adjustment~~ increase of salary and benefits for the Mayor adopted by the City Council based on this Section 2.60.017 shall terminate upon the completion of the term of the sitting Mayor during which a plan of administration and salary ~~adjustment~~ increase are adopted by the City Council. No compensation or benefits, other than the monthly salary set forth in Section 2.60.015, shall be payable to the Mayor elected to the next term of office except in accordance with a plan of administration presented by ~~the~~ that Mayor ~~elected to the next term of office~~ and adopted by the City Council.

**Section 4. Severability.** If any section, paragraph, subsection, clause or phrase of this ordinance is held invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance.

**Section 5. Effective Date.** This ordinance shall be in full force and effect five (5) days after publication and posting of an approved summary thereof, consisting of the title.

**PASSED BY THE CITY COUNCIL OF THE CITY OF LANGLEY, WASHINGTON,** and approved by the Mayor at a regular meeting held this \_\_\_\_ day of \_\_\_\_\_, 2010.

\_\_\_\_\_  
**PAUL O. SAMUELSON, Mayor**

ATTEST:

**DEBBIE L. MAHLER**, Clerk-Treasurer

APPROVED AS TO FORM:

---

**GRANT K. WEED**, City Attorney

PUBLISHED: South Whidbey Record - \_\_\_\_\_