

STAFF REPORT**Appointment of Police Chief**

To: Members of the City Council

Date: November 17, 2011

From: Debbie L. Mahler, Director of Finance/City Clerk

Meeting Date: November 21, 2011

Subject: Confirmation of Mayor's appointment of Police Chief

BACKGROUND/ANALYSIS

After consulting with both the City Attorney and an attorney at MRSC, it became very clear that the City's Civil Service Manual mandates promotion from within the Police Department unless there are no available candidates from the department. Applications for Acting Chief were solicited from the City's police department. Officer Heston was the only person to step forward and apply for the position. The eligibility roll was then certified with Randy Heston as the only eligible candidate. On November 8, 2011 the Civil Service Board met and by motion recommended the promotion of Randy Heston to Chief of Police. Mayor Samuelson concurred and has appointed Randy subject to confirmation of the appointment.

RECOMMENDED ACTION

Motion to confirm the Mayor's appointment of Randy Heston to Chief of Police.