

CITY OF LANGLEY, WASHINGTON

RESOLUTION NO. 912

**A RESOLUTION OF THE CITY OF LANGLEY, WASHINGTON
updating and replacing Resolution No. 701 in regards to pay rates
for persons employed by the City of Langley.**

WHEREAS, the City Council of the City of Langley desires to update pay rates for all permanent employees of the City of Langley, and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Langley, Washington as follows:

Section 1. All individuals employed by the City of Langley on 12/31/08 will receive on 1/1/2009 a 3.92% cost of living increase to their present wage.

Section 2. All permanent City employees within or at the top of the compensation range for their job position shall be eligible to receive an additional merit increase of one (1%) percent to three (3%) percent of their present wage on their anniversary date, upon the recommendation of the Mayor.

Section 3. The following base pay rates for hourly employees shall be listed as follows:

	<u>Pay Range</u>		
Clerk-Treasurer's Office			
General Clerk/Off Ass't	10.82	-	14.34
Deputy Clerk-Trs I	11.83	-	15.08
Deputy Clerk-Trs II	15.32	-	21.59
Utility/Maintenance Department			
Public Works Field Supervisor	23.58	-	27.08
Utility/Maintenance	16.20	-	22.08
Utility Supervisor	18.27	-	23.02
Police Department			
Reserve Officer	18.40		
FTC Reserve Officer	23.30		
Police Officer	22.09	-	29.77

Section 4. The following monthly base pay rates for salaried executives, administrative and/or professional positions shall be listed as follows:

	Pay Range		
Department Heads			
Mayor (term ending 12-31-11)	4,461.04	-	6,009.81
Director of Finance/Clerk	4,461.04	-	6,009.81
Police Chief	4,461.04	-	6,009.81
Director of Public Works	4,461.04	-	6,009.81
Director of Planning	4,461.04	-	6,009.81
Planning			
Community Planner	3,995.00	-	5,196.00

Section 5. This resolution is to be reviewed and amended annually in budget negotiations.

Section 6. The aforesaid pay rates become effective as of January 1, 2009.

PASSED by the City Council of the City of Langley and approved by the Mayor at a regularly scheduled public meeting this ____ day of December, 2008.

PAUL O. SAMUELSON, Mayor

ATTEST:

DEBBIE L. MAHLER, Director of Finance/Clerk

APPROVED AS TO FORM:

GRANT K. WEED, City Attorney