

**CITY OF LANGLEY  
ORDINANCE NO. 912**

**An Ordinance Establishing an Adjusted Salary for the Mayor for the  
Term Ending December 31, 2011.**

**WHEREAS**, Ordinance No. 911 authorizes the City Council to adjust the monthly salary and benefits of the Mayor in conjunction with the adoption of a plan of administration presented by the Mayor for the administration of City government and each of the City departments; and

**WHEREAS**, the City Council has approved a plan of administration presented to the Council by the current Mayor which plan requires the Mayor to perform a detailed list of administrative duties, in addition to those imposed by RCW Chapter 35A.12, and which plan requires the Mayor to supervise, administer and coordinate the activities and functions of the City's employees, departments, commissions and boards and to conduct City business for an average of forty (40) hours each week; and

**WHEREAS**, the City Council has determined that the monthly salary and benefits of the Mayor should be adjusted commensurate with the additional responsibilities and effort required by the approved plan of administration, and for the remaining term of the current Mayor; and

**WHEREAS**, the Mayor of the City of Langley is not a member of the City Council and did not cast a vote in these proceedings;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LANGLEY, WASHINGTON DO ORDAIN** as follows:

**Section 1.** In addition to the duties set forth in RCW Chapter 35A.12, the Mayor shall be responsible for: supervising, administering and coordinating activities and functions of the various City employees, departments, commissions and boards in implementing the requirements of all City Ordinances and policies of the City Council; assuring the effective and efficient utilization of City employees, funds, materials and other resources; directing and controlling the overall operations of the City to assure optimum services to the community; and providing general supervision over the administrative affairs of the City.

**Section 2.** The Mayor shall be required to perform an average of forty (40) hours per week in the conduct of the duties of the Mayor, with regularly established office hours.

**Section 3.** Effective September, 2008, the Mayor shall be deemed an employee of the City and shall receive an annual salary for the 2008 year of \$31,000 and as of January 1, 2009 he shall receive an annual salary and benefits equivalent to the established salary and benefits schedule of other City department heads (e.g., Director of Finance, Director

of Community Planning, Director of Public Works and Police Chief). Currently, the base annual salary for department head employees of the City is Fifty One Thousand Five Hundred Thirteen Dollars (\$51,513.00). The adjusted salary shall be in lieu of the salary for the regularly established duties of the Mayor of One Thousand Seven Hundred Fifty Dollars (\$1,750.00) per month as set forth in Ordinance No. 911.

**Section 4.** The City Council reserves the right to adjust the annual salary of the Mayor in accordance with any future plan of administration presented by the Mayor and adopted by the city Council, with the understanding that all salary adjustments shall remain effective only through the end of the term of the current Mayor and that no compensation or benefits shall be payable to the Mayor elected to the next term of office other than the monthly salary set forth in Section 3 of Ordinance No. 911 until such time as the City Council adopts a plan of administration presented by the Mayor elected to the next term of office scheduled to commence on January 1, 2012.

**Section 5. Severability.** If any section, sentence, clause or phrase of this Ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

**Section 6. Effective Date.** This Ordinance shall be in full force and effect five (5) days after publication and posting of an approved summary thereof, consisting of the title.

**PASSED BY THE CITY COUNCIL OF THE CITY OF LANGLEY,** and approved by the Mayor at a regular public meeting held this \_\_\_\_ day of \_\_\_\_\_, 2008.

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**PAUL O. SAMUELSON, MAYOR**

ATTEST:

\_\_\_\_\_  
**DEBBIE L. MAHLER, CLERK-TREASURER**

APPROVED AS TO FORM:

\_\_\_\_\_  
**GRANT K. WEED, CITY ATTORNEY**

Published: \_\_\_\_\_